


In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy & Labour Department No. BSE-09/2014/CR 251/Lab-10, dated 07/09/2014 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra

  
(Balasaheb Kolase)  
Joint Secretary to Government

### NOTIFICATION

Industries, Energy & Labour Department,  
Mantralaya, Mumbai – 400 032.  
Date: 07/09/2014.

**Maharashtra Shops  
and Establishment  
Act, 1948**

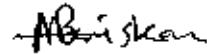
No. MSA-09/2014/CR251/Lab-10. In exercise of the powers conferred by Section 6 of the Maharashtra Shops and Establishment Act, 1948 (Bom.LXXIX of 1948), hereinafter referred to as the said Act, and in suppression of point no.15 of the notification issued by Commissioner of Labour, vide No.Shops/BSAE/Suspend/2014/Karyasan-13, dated 28.11.2013, the Government of Maharashtra hereby suspends the operation of provisions of Sections 10 (1), 11(1)(a), 16, 19(1) & 23 of the said Act for the state of Maharashtra on account of the festivals, i.e. Diwali for period from 10.10.2014 to 26.10.2014 subject to the following terms and conditions.

1. The suspension of provisions of Sections 10 (1), 11(1)(a), 16, 19(1) & 23 of the said Act shall remain in operation for the period from 10.10.2014 to 26.10.2014(including both days)
2. If any employee is made to work more than the usual working hours as specified in Section 63 of the said Act,
  - (a) It must be noted in prescribed register, and
  - (b) Rates of wages for overtime work shall not be less than the rates fixed under Section 63 of the said Act.
3. Working hours of the shops, restaurants, eating houses and residential hotels on any day should not exceed 14 hours.

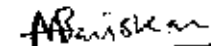
O/C  
Issued  
9/9/14

4. If benefit of weekly holiday is not available,
  - (a) Compensatory holiday shall be given within 3 months from the end of above festival day, and
  - (b) Overtime for the working done on a holiday shall be paid as per the rates fixed under Section 63 of the said Act.
5. Shops, restaurants, eating houses and residential hotels shall be free to remain open for any 14 hours of the day.
6. No woman shall be required or allowed to work after 9.30 P.M.
7. No young person as defined in Section 2 (33) of the said Act shall be required or allowed to work after 7.00 P.M.
8. Every employee should be given a rest period of 1 hour after 5 hours of continuous work.
9. Other than these terms and conditions, all the provisions of this Act shall be applicable to the establishment.

By order and in the name of the Governor of Maharashtra

  
(A.M. Bawiskar)  
Section Officer

To be published in the Maharashtra Government Gazette, Part I-L. Extra Ordinary, dated the 09/09/2014 and to be returned with 20 copies to Government and 20 copies of the print may be sent to the Commissioner of Labour, Mumbai, direct.

  
(A.M. Bawiskar)  
Section Officer

Copy to :

1. The Commissioner of Labour, Kamgar Bhavan, Bandra Kurla Complex, Mumbai.
2. The Commissioner, Municipal Corporation of Greater Mumbai, Mahanagarpalika Marg, Mumbai.400 001.
3. Select File (Lab-10)