

stitching, sorting, cleaning, or such other work including work preparatory or incidental to such operations;

(6) employment in Khoka Making or in Timber Markets;

(7) employment in Markets, Factories and other establishments in connection with loading, unloading, stacking, carrying, weighing, measuring, filling, stitching, sorting, cleaning or such other work including work preparatory or incidental to such operations carried on by workers not covered by any other entries in the Schedule to the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969 (Mah. XXX of 1969);

(8) employment in Iron and Steel Mark : or Shops in connection with loading, unloading, stacking, carrying, weighing, measuring or such other work preparatory or incidental to such operations;

(9) employment in Railway Yards and Goods Sheds in connection with loading, stacking, unloading, carrying, weighing, measuring or such other work including work preparatory or incidental to such operations (excluding workmen employed by the Railway Authorities) in the area of Nashik District;

the same having been previously published as required by sub-section (1) of the section 4, namely :—

1. Title.—This Scheme may be called the Nashik District Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Scheme, 1987.

2. Objects and Application.—(1) Objects.—The Objects of the Scheme are to ensure an adequate supply and full and proper utilisation of unprotected workers employed in—

- (1) employments in Grocery Markets or Shops in connection with loading, unloading, stacking, carrying, weighing, measuring, filling, stitching, sorting, cleaning or such other work including work preparatory or incidental to such operations;
- (2) employment in Markets or Subsidiary Markets established under Maharashtra Agricultural Produce Marketing (Regulation) Act, 1963 (Mah. XX of 1964) in connection with loading, unloading, stacking, carrying, weighing, measuring, filling, stitching, sorting, cleaning, or such other work including work preparatory or incidental to such operations;
- (3) employment in connection with loading of goods into public transport vehicle or unloading of good therefrom and any other operations incidental and connected thereto;
- (4) employment in Cloth Markets or Shops in connection with loading, unloading, stacking, carrying, weighing, measuring, filling, stitching, sorting, cleaning or such other work including work preparatory or incidental to such operations;
- (5) employment in Vegetable Markets (including onions and potatoes markets) in connection with loading, unloading, stacking, carrying, weighing, measuring, filling, stitching, sorting, cleaning, or such other work including work preparatory or incidental to such operations;
- (6) employment in Khoka Making or in Timber Markets;
- (7) employment in Markets and Factories and other establishments in connection with loading, unloading, stacking, carrying, weighing, measuring, filling, stitching, sorting, cleaning or such other work including work preparatory or incidental to such operations carried on by workers not covered by any other entries in the Schedule to the Maharashtra Mathadi, Hamal and Other Workers (Regulation of Employment and Welfare) Act, 1969 (Mah. XXX of 1969);
- (8) employment in Iron and Steel Markets or Shops in connection with loading, unloading, stacking, carrying, weighing, measuring, or such other work preparatory or incidental to such operations;
- (9) employment in Railway Yards and Goods Sheds in connection with loading, unloading, stacking, carrying, weighing, measuring or such other work including work preparatory or incidental to such operations (excluding workmen employed by the Railway Authorities) for efficient performance of work and generally for

making better provisions in the terms and conditions of employment of such workers and make provisions for their general welfare and safety.

(2) Application.—The Scheme shall apply to the registered workers and the registered employers, in the Scheduled employments specified in column 2 of the Schedule hereto in the areas respectively specified against each of them in column 3 and applicable on and from the dates respectively specified against them in columns 4 and 5 of the said Schedule.

3. Commencement.—(1) Clauses 14 and 15 of this Scheme shall come into force on and from the date mentioned in column 4 of the Schedule [appended] hereto.
(2) The remaining clauses shall come into force on and from the date specified against each of them in column 5 of the Schedule hereto.

4. Interpretation.—(a) "Act" means the Maharashtra Mathadi, Hamal and other Manual Workers (Regulation of Employment and Welfare) Act, 1969;

(b) "Board" means the Nashik Mathadi and Unprotected Labour Board constituted under section 6 of the Act;

(c) "Chairman" means the Chairman of the Board;

(d) "monthly worker" means a worker who is employed by an employer or a group of employers on contract or monthly basis;

(e) "pool worker" means a registered worker in the pool who is not a monthly worker;

(f) "pool" means a list of workers maintained by the Board, but which does not include monthly workers;

(g) "personnel officer" means the Personnel Officer appointed by the Board under clause 5;

(h) "registered employer" means the employer whose name is for the time being entered in the register of employers;

(i) "registered worker" means a worker whose name is for the time being entered in the register of pool workers or in the register of monthly workers;

(j) "register of employer" means the register of employers maintained under this scheme;

(k) "register of workers" means the register of workers maintained under this Scheme;

(l) "rules" means the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Rules, 1970;

(m) "Secretary" means the Secretary of the Board;

(n) "week" means the period of seven days commencing on mid-night of Saturday and ending on the mid-night of the Saturday next following;

(o) words and expressions used but not defined in the Scheme shall have the meaning assigned to them in the Act.

5. Secretary, Personnel Officer and other servants of the Board.—The Board may appoint a Secretary, a Personnel Officer and such other officers and servants on such terms and conditions of service as it deems fit:
Provided that, no post the maximum salary of which exclusive of allowance is Rs. 1,000 and above per mensem shall be created and no appointment to such post shall be made by the Board except with the previous approval of the State Government;
Provided further that, the previous approval of the State Government shall not be necessary to any appointment in a leave vacancy of a duration of not more than three months.

