

**INSPECTION REMARKS UNDER THE PAYMENT OF WAGES ACT, 1936 AND
MAHARASHTRA PAYMENT OF WAGES RULES 1963**

1. Name & Address of the Establishment :- _____

2. Name of the Employer. :- _____

3. Number of Employees' :- Male ____ Female__ Total_____
4. Registration under :- _____
5. Schedule employment :- _____
6. Working hours :- _____ Weekly Off:- _____
7. Date of inspection :- ____/____/____

I have visited the above mentioned establishment for the purpose of inspection under The Payment of Wages Act, 1936 and Maharashtra Payment of Wages Rules, 1943. During inspection Mr / Mrs _____ / Ms. _____ Designation _____ is present.

During inspection following contraventions has been observed.

1. The employer has not made payment of wages on or before 7th day of every month. This is breach of Sec.5.
2. The employer has not displayed notice indicating date of payment. This is breach of Rule. 8.
3. The employer has not displayed notice indicating rates of wages. This is breach of Sec. 20(2)
4. The employer has not maintained register of advance in Form W. This is breach of Sec. 13(A) R/W Rule 18.
5. The employer has released wages in cash mode. This is breach of Sec 11(1). This is breach of Sec 6.

The employer is asked to rectify the above mention irregularities and compliance shall be submitted to the undersigned within seven days from the receipt of these remarks. If you fail to do so the appropriate legal action can be taken under the said act.

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Government Labour Officer & Inspector Under The
Payment Of Wages Act 1936
and Rules 1963.

Office Address :-

Office of the Commissioner of Labour, 1" floor, Kamagar Bhavan, Behind RBI, Bandra Kurla Complex, Bandra, Mumbai-400 051.