

**INSPECTION REMARKS UNDER THE EQUAL REMUNERATION ACT 1976 AND
THE EQUAL REMUNERATION RULES 1976**

1. Name & Address of the Establishment: _____

2. Name of the Employer :- _____
3. Number of Employees :- Male _ Female__ Total_____
4. Registration under :- _____
5. Schedule employment :- _____
6. Working hours :- _____ Weekly off _____
7. Date of Inspection :- ____/____/_____

I have visited the above mentioned establishment for the purpose of inspection under The Equal Remuneration Act 1976 and The Equal Remuneration Rules 1976. During inspection Mr / Mrs / Ms _____ Designation _____ is present.

During inspection following contraventions has been observed.

1. On demand employer has not produced muster roll cum wage register for inspection. This is breach of Section 9(4) of the said act.
2. On interrogation of the workers, it is revealed that the workers of opposite sex are not paid at equal rate for equal work. This is breach of section 4 of the said act.
3. Register in form 'D' is not maintained by the employer. This is breach of section 8 r/w rule 6.

The employer is asked to rectify the above mention irregularities and co npliance shall be submitted to the undersigned within seven days from the receipt of these remarks. If you fail to do so the appropriate legal action can be taken under the said act.

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Government Labour Officer & Inspector Under The
Equal Remuneration Act 1976
and Rules 1976.

Office Address :-

Office of the Commissioner of Labour, 1" floor, Kamagar Bhavan, Behind RBI, Bandra Kurla Complex,
Bandra, Mumbat-400 051.