INSPECTION REMARKS UNDER CONTRACT LABOUR (R & P) ACT 1970 & MAHARASHTRA CONTRACT LABOUR RULES 1971

| 1. Name | e & Address of the Establishme | ent : | | | |
|------------------------------|---------------------------------|--------------------|----------------------|------------------|-------------|
| 2. Addre | ess of the site/ location | : | | | |
| 3. Name | e of the principal employer | :- | | | |
| 4. Regis | stration under | | | | |
| 5. Total number of employees | | Direct | Contract Worker | | |
| 6. Numl | ber of Contractor | | | | |
| Sr.No. | Name of Contractor | Nature of Work | No of Worker | Date of Comm | encement |
| | | | | | |
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| 7. Repre | esentative of principal employe | er : | | | |
| 8 Sched | dule employment | •_ | | | |
| o. Believ | aute employment | • | | | |
| 9. Date | of inspection | : | | | |
| | I have visited the above me | entioned establish | nment for the purpos | se of Inspection | n under The |
| | t Labour IR & P) Act 1970 & | | | _ | |
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During inspection following contraventions has been observed.

- 1. the principal employer has not obtained Registration Certificate. This Is breach of Section 7(1) R/W Rule 17.
- 2. The register of contractor on form VIII has not maintained however the same is not updated. this is breach of section 29(1) R/W Rule SS.
- 3. The authorised representative of principal employer has not affixed his initial against each entry of Payment made by the contractor and has not certified. This Is breach of section 2112) R/W Rule 55.
- 4. 4 The notice showing the wages, hours of work, wage period, date of payment, name and address of inspector has not displayed in conspicuous place at the establishment / work place. This is breach of section 29121 R/W Rule 62113
- 5. Copies of above notices have not sent to the Inspector. This Is breach of section 2912) R/W Rule 62123

- 6. It is further observed that there are certain changes in the particulars specified in the registration certificate. Principal employer ha not intimated these changes to registering office as per Rule 18131
- 7. The principal employer has not produce the registration certificate agreement copy contractor or any relevant records as per section 28(31.
- 8. Annual return for the year ending has not sent to registering and lancing in form nil in duplicate). This is breach of section 3512) R/W Rule 63(2).

The employer is asked to rectify the above mention irregularities and compliance shall be submitted to the undersigned within seven days from the receipt of these remarks. <u>If you fait to do so the</u> appropriate legal action can be taken under the said act.

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Government Labour Officer & Inspector Under The Contract Labour Act 1970 and Rules 1971.

Office Address :-

Office of the Commissioner of Labour, 1" floor, Kamagar Bhavan, Behind RBI, Bandra Kurla Complex, Bandra, Mumbat-400 051.