

**INSPECTION REMARKS UNDER CONTRACT LABOUR (R & P) ACT 1970 &
MAHARASHTRA CONTRACT LABOUR RULES 1971**

1. Name & Address of the Establishment : _____

2 Name of the contractor : _____

3 Number of employees : _____
4. Nature of work :- _____
5. Date of commencement of work : _____
6. Date of completion of work :- _____
7. Name & Address of principal :- _____

8. Date of inspection. :- ____/____/____

I have visited the above mentioned establishment for the purpose of inspection under The Contract Labour (R & P) Act 1970 & Maharashtra Contract labour rules 1971. During inspection Mr / Mrs / Ms _____ Designation _____ is present.

During inspection following contraventions has been observed.

1. The contractor has not obtained license. This is breach of Section 12(1)
2. The contractor has not renewed license. This is breach of Rule 29(1).
3. The contractor has not issued the identity card to the employees. As per Rule 57(1)
4. It is observed that notice showing the wages, hours of work, date of payment etc. has not displayed. This is breach of section 29(2) R/W/ Rule 62(1).
5. Copies of above notice have not sent to inspector. As per Sec. 29(2) R/W Rule 62(2)
6. It is observed that
 - A. Muster roll cum wages register as per rule 27(1) of Maharashtra Minimum Wages rules 1963 have not maintained.
 - B. Attendance cards cum wages slip as per rule 27 (2) of Maharashtra Minimum Wages rules 1963 are not issued to employees.
- 7 On interrogation of workers it is observed that contractor has not paid the minimum wages. This is breach of rule 25(2)(iv)(a)•

The employer is asked to rectify the above mention irregularities and compliance shall be submitted to the undersigned within seven days from the receipt of these remarks. If you fail to do so the appropriate legal action can be taken under the said act.

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Government Labour Officer & Inspector Under The
Contract Labour Act 1970
and Rules 1971..

Office Address :-

Office of the Commissioner of Labour, 1" floor, Kamagar Bhavan, Behind RBI, Bandra Kurla Complex, Bandra, Mumbai-400 051.