

Un-skilled	2600	+	2184	=	4784										
Cement & Cement Based Industry	Special Allowance = 3376.80														
Highly Skilled	1620	+	3376.8	=	4996.8	1490	+	3376.8	=	4866.8	1360	+	3376.8	=	4736.8
Skilled	1360	+	3376.8	=	4736.8	1308	+	3376.8	=	4684.8	1282	+	3376.8	=	4658.8
Semi-skilled	1282	+	3376.8	=	4658.8	1256	+	3376.8	=	4632.8	1204	+	3376.8	=	4580.8
Un-skilled	1204	+	3376.8	=	4580.8	1152	+	3376.8	=	4528.8	1126	+	3376.8	=	4502.8
Chemical Fertilizers	Special Allowance = 2607.00														
Skilled	5600	+	2607	=	8207	5400	+	2607	=	8007	5200	+	2607	=	7807
Semi-skilled	5100	+	2607	=	7707	4900	+	2607	=	7507	4700	+	2607	=	7307
Un-skilled	4600	+	2607	=	7207	4400	+	2607	=	7007	4200	+	2607	=	6807
Cloth Dyeing & Printing	Special Allowance = 2882.25														
Skilled	4900	+	2882.3	=	7782.3	4600	+	2882.3	=	7482.3					
Semi-skilled	4400	+	2882.3	=	7282.3	4100	+	2882.3	=	6982.3					
Un-skilled	4100	+	2882.3	=	6982.3	3800	+	2882.3	=	6682.3					
Construction of Roads/Buildings	Special Allowance = 2059														
Skilled	10100	+	2059	=	12159	9700	+	2059	=	11759	9300	+	2059	=	11359
Semi-skilled	9400	+	2059	=	11459	9000	+	2059	=	11059	8600	+	2059	=	10659
Un-skilled	8900	+	2059	=	10959	8500	+	2059	=	10559	8100	+	2059	=	10159
Cotton Ginning & Pressing	Special Allowance = 2593.50														
Skilled	5200	+	2593.5	=	7793.5	5000	+	2593.5	=	7593.5	4800	+	2593.5	=	7393.5
Semi-skilled	4700	+	2593.5	=	7293.5	4500	+	2593.5	=	7093.5	4300	+	2593.5	=	6893.5
Un-skilled	4200	+	2593.5	=	6793.5	4000	+	2593.5	=	6593.5	3800	+	2593.5	=	6393.5
Cycle Mechanic Works Shop	Special Allowance = 2488.50														
Skilled	5500	+	2488.5	=	7988.5	5000	+	2488.5	=	7488.5					
Semi-skilled	5000	+	2488.5	=	7488.5	4500	+	2488.5	=	6988.5					
Un-skilled	4500	+	2488.5	=	6988.5	4000	+	2488.5	=	6488.5					
Dairy	Special Allowance = 2717.00														

Skilled	5500	+	2717	=	8217	5250	+	2717	=	7967	5000	+	2717	=	7717
Semi-skilled	5000	+	2717	=	7717	4750	+	2717	=	7467	4500	+	2717	=	7217
Un-skilled	4500	+	2717	=	7217	4250	+	2717	=	6967	4000	+	2717	=	6717
Dispensary	Special Allowance = 2898.70														
Skilled	4660	+	2898.7	=	7558.7	4260	+	2898.7	=	7158.7	3760	+	2898.7	=	6658.7
Semi-skilled	4560	+	2898.7	=	7458.7	4160	+	2898.7	=	7058.7	3660	+	2898.7	=	6558.7
Un-skilled	4460	+	2898.7	=	7358.7	4060	+	2898.7	=	6958.7	3560	+	2898.7	=	6458.7
Drugs & Pharmaceuticals	Special Allowance = 1232.00														
Skilled	7700	+	1624	=	9324	7400	+	1624	=	9024	7200	+	1624	=	8824
Semi-skilled	7000	+	1624	=	8624	6700	+	1624	=	8324	6500	+	1624	=	8124
Un-skilled	6500	+	1624	=	8124	6200	+	1624	=	7824	6000	+	1624	=	7624
Dyes & Chemicals	Special Allowance = 2567.93														
Skilled	4800	+	2567.9	=	7367.9	4400	+	2567.9	=	6967.9	3800	+	2567.9	=	6367.9
Semi-skilled	4500	+	2567.9	=	7067.9	4100	+	2567.9	=	6667.9	3500	+	2567.9	=	6067.9
Un-skilled	4200	+	2567.9	=	6767.9	3800	+	2567.9	=	6367.9	3200	+	2567.9	=	5767.9
Eatable Tobacco	Special Allowance = 2470.00														
Skilled	3700	+	2470	=	6170										
Semi-skilled	3200	+	2470	=	5670										
Un-skilled	3000	+	2470	=	5470										
Engineering	Special Allowance = 1624														
Skilled	7800	+	1624	=	9424	7600	+	1624	=	9224	7200	+	1624	=	8824
Semi-skilled	7100	+	1624	=	8724	6900	+	1624	=	8524	6500	+	1624	=	8124
Un-skilled	6600	+	1624	=	8224	6400	+	1624	=	8024	6000	+	1624	=	7624
Exercise Books	Special Allowance = 2898.70														
Skilled	3080	+	2898.7	=	5978.7	2880	+	2898.7	=	5778.7	2680	+	2898.7	=	5578.7
Semi-skilled	2980	+	2898.7	=	5878.7	2780	+	2898.7	=	5678.7	2580	+	2898.7	=	5478.7
Un-skilled	2880	+	2898.7	=	5778.7	2680	+	2898.7	=	5578.7	2480	+	2898.7	=	5378.7
Factories under Fy. Act (Residuary)	Special Allowance = 2488.50														
Skilled	5500	+	2488.5	=	7988.5	5200	+	2488.5	=	7688.5	4900	+	2488.5	=	7388.5
Semi-skilled	5000	+	2488.5	=	7488.5	4700	+	2488.5	=	7188.5	4400	+	2488.5	=	6888.5
Un-skilled	4500	+	2488.5	=	6988.5	4200	+	2488.5	=	6688.5	3900	+	2488.5	=	6388.5

Film Production Studio	Special Allowance = 2844.00														
Skilled	5700	+	2844	=	8544	5500	+	2844	=	8344					
Semi-skilled A	5200	+	2844	=	8044	5000	+	2844	=	7844					
Un-skilled	4700	+	2844	=	7544	4500	+	2844	=	7344					
Forest and Forestry	Special Allowance = 2222.00														
Skilled	6000	+	2222	=	8222	5500	+	2222	=	7722					
Semi-skilled	5600	+	2222	=	7822	5100	+	2222	=	7322					
Un-skilled	5200	+	2222	=	7422	4700	+	2222	=	6922					
Fountain Pen	Special Allowance = 3082.00														
Skilled	5300	+	3082	=	8382	5100	+	3082	=	8182					
Semi-skilled	5050	+	3082	=	8132	4850	+	3082	=	7932					
Un-skilled	4800	+	3082	=	7882	4600	+	3082	=	7682					
Glass Bulb	Special Allowance = 1624.00*														
Skilled	3700	+	1624	=	5324	3550	+	1624	=	5174	2950	+	1624	=	4574
Semi-skilled	3600	+	1624	=	5224	3550	+	1624	=	5174	2900	+	1624	=	4524
Un-skilled	3550	+	1624	=	5174	3450	+	1624	=	5074	2850	+	1624	=	4474
Glass Industry	Special Allowance = 1624.00														
Skilled	7700	+	1624	=	9324	7400	+	1624	=	9024	7200	+	1624	=	8824
Semi-skilled	7000	+	1624	=	8624	6700	+	1624	=	8324	6500	+	1624	=	8124
Un-skilled	6500	+	1624	=	8124	6200	+	1624	=	7824	6000	+	1624	=	7624
Hair Cutting Saloon	Special Allowance = 1624.00														
Skilled	7700	+	1624	=	9324	7400	+	1624	=	9024	7200	+	1624	=	8824
Semi-skilled	7000	+	1624	=	8624	6700	+	1624	=	8324	6500	+	1624	=	8124
Un-skilled	6500	+	1624	=	8124	6200	+	1624	=	7824	6000	+	1624	=	7624
Handloom	Special Allowance = 2099.50														
Skilled	4000	+	2099.5	=	6099.5	4500	+	2099.5	=	6599.5	5000	+	2099.5	=	7099.5
Semi-skilled	3500	+	2099.5	=	5599.5	4000	+	2099.5	=	6099.5	4500	+	2099.5	=	6599.5
Un-skilled	3000	+	2099.5	=	5099.5	3500	+	2099.5	=	5599.5	4000	+	2099.5	=	6099.5
Hospital	Special Allowance = 2363.40														
Skilled	6200	+	2363.4	=	8563.4	6000	+	2363.4	=	8363.4	5800	+	2363.4	=	8163.4

Semi-skilled	5700	+	2363.4	=	8063.4	5500	+	2363.4	=	7863.4	5300	+	2363.4	=	7663.4
Un-skilled	5300	+	2363.4	=	7663.4	5100	+	2363.4	=	7463.4	4900	+	2363.4	=	7263.4
Hotel & Restaurants	Special Allowance = 1624*														
Skilled	7700	+	1624	=	9324	7400	+	1624	=	9024	7200	+	1624	=	8824
Semi-skilled	7000	+	1624	=	8624	6700	+	1624	=	8324	6500	+	1624	=	8124
Un-skilled	6500	+	1624	=	8124	6200	+	1624	=	7824	6000	+	1624	=	7624
Ice & Cold Drinks	Special Allowance = 1981.40														
Skilled	6000	+	1981.4	=	7981.4	5700	+	1981.4	=	7681.4					
Semi-skilled	5500	+	1981.4	=	7481.4	5200	+	1981.4	=	7181.4					
Un-skilled	5000	+	1981.4	=	6981.4	4700	+	1981.4	=	6681.4					
Laundry	Special Allowance = 1624.00														
Skilled	7700	+	1624	=	9324	7400	+	1624	=	9024	7200	+	1624	=	8824
Semi-skilled	7000	+	1624	=	8624	6700	+	1624	=	8324	6500	+	1624	=	8124
Un-skilled	6500	+	1624	=	8124	6200	+	1624	=	7824	6000	+	1624	=	7624
Liquor Industries	Special Allowance = 2898.70														
Skilled	4110	+	2898.7	=	7008.7	3810	+	2898.7	=	6708.7	3510	+	2898.7	=	6408.7
Semi-skilled	4010	+	2898.7	=	6908.7	3710	+	2898.7	=	6608.7	3410	+	2898.7	=	6308.7
Un-skilled	3910	+	2898.7	=	6808.7	3610	+	2898.7	=	6508.7	3310	+	2898.7	=	6208.7
Oil Mill	Special Allowance = 2882.50														
Skilled	5300	+	2882.5	=	8182.5	5000	+	2882.5	=	7882.5					
Semi-skilled	4800	+	2882.5	=	7682.5	4500	+	2882.5	=	7382.5					
Un-skilled	4300	+	2882.5	=	7182.5	4000	+	2882.5	=	6882.5					
Optical Frames	Special Allowance = 2559.60														
Skilled	5600	+	2559.6	=	8159.6	5400	+	2559.6	=	7959.6	5200	+	2559.6	=	7759.6
Semi-skilled	5100	+	2559.6	=	7659.6	4900	+	2559.6	=	7459.6	4700	+	2559.6	=	7259.6
Un-skilled	4600	+	2559.6	=	7159.6	4400	+	2559.6	=	6959.6	4200	+	2559.6	=	6759.6
Paints and Varnishes	Special Allowance = 2898.70														
Skilled	3940	+	2898.7	=	6838.7	3740	+	2898.7	=	6638.7	3540	+	2898.7	=	6438.7
Semi-skilled	3840	+	2898.7	=	6738.7	3640	+	2898.7	=	6538.7	3440	+	2898.7	=	6338.7
Un-skilled	3740	+	2898.7	=	6638.7	3540	+	2898.7	=	6438.7	3340	+	2898.7	=	6238.7

Paper & Paper Board	Special Allowance =2323.00														
Skilled	6100	+	2323	=	8423	5900	+	2323	=	8223	5700	+	2323	=	8023
Semi-skilled	5600	+	2323	=	7923	5400	+	2323	=	7723	5200	+	2323	=	7523
Un-skilled	5100	+	2323	=	7423	4900	+	2323	=	7223	4700	+	2323	=	7023
Plastic	Special Allowance = 2488.50														
Skilled	5300	+	2488.5	=	7788.5	5150	+	2488.5	=	7638.5	5000	+	2488.5	=	7488.5
Semi-skilled	4800	+	2488.5	=	7288.5	4650	+	2488.5	=	7138.5	4500	+	2488.5	=	6988.5
Un-skilled	4300	+	2488.5	=	6788.5	4150	+	2488.5	=	6638.5	4000	+	2488.5	=	6488.5
Poha/ Kurmura	Special Allowance = 2882.50														
Skilled	4400	+	2882.5	=	7282.5	4200	+	2882.5	=	7082.5					
Semi-skilled	4250	+	2882.5	=	7132.5	4050	+	2882.5	=	6932.5					
Un-skilled	3800	+	2882.5	=	6682.5	3600	+	2882.5	=	6482.5					
Powerlooms	Special Allowance = 6314.00 (Employees who are paid Rs.184/- above basic wages) and 4417.80 (Employees who are paid less than Rs.184/-)														
Skilled A	300	+	6314	=	6614	250	+	6314	=	6564	200	+	6314	=	6514
Skilled B	270	+	6314	=	6584	220	+	6314	=	6534	170	+	4417.8	=	4587.8
Semi-skilled	240	+	6314	=	6554	190	+	6314	=	6504	140	+	4417.8	=	4557.8
Un-skilled	230	+	6314	=	6544	180	+	4417.8	=	4597.8	130	+	4417.8	=	4547.8
Manager	350	+	6314	=	6664	300	+	6314	=	6614	250	+	6314	=	6564
Accountant	300	+	6314	=	6614	250	+	6314	=	6564	200	+	6314	=	6514
Clerk	250	+	6314	=	6564	200	+	6314	=	6514	150	+	4417.8	=	4567.8
Potteries	Special Allowance = 2173.60														
Skilled	3900	+	2173.6	=	6073.6	3750	+	2173.6	=	5923.6	3600	+	2173.6	=	5773.6
Semi-skilled	3700	+	2173.6	=	5873.6	3550	+	2173.6	=	5723.6	3400	+	2173.6	=	5573.6
Un-skilled	3500	+	2173.6	=	5673.6	3350	+	2173.6	=	5523.6	3200	+	2173.6	=	5373.6
Stable (Premises wherein Buffaloes or Cows are kept)	Special Allowance = 3110.80														
Skilled	3900	+	3110.8	=	7010.8	3550	+	3110.8	=	6660.8	3200	+	3110.8	=	6310.8
Semi-skilled	3600	+	3110.8	=	6710.8	3275	+	3110.8	=	6385.8	2950	+	3110.8	=	6060.8
Un-skilled	3300	+	3110.8	=	6410.8	3000	+	3110.8	=	6110.8	2700	+	3110.8	=	5810.8
Printing Press	Special Allowance = 2898.70														
Skilled	4600	+	2898.7	=	7498.7	4300	+	2898.7	=	7198.7	3700	+	2898.7	=	6598.7

Semi-skilled	5800	+	2330.5	=	8130.5	---	---	---	---	---	---	---	---	---	
Un-skilled	5300	+	2330.5	=	7630.5	---	---	---	---	---	---	---	---	---	
Shops & Commercial Establishments	Special Allowance = 2181.00														
Skilled	5800	+	2181	=	7981	5500	+	2181	=	7681	5200	+	2181	=	7381
Semi-skilled	5400	+	2181	=	7581	5100	+	2181	=	7281	4800	+	2181	=	6981
Un-skilled	5000	+	2181	=	7181	4700	+	2181	=	6881	4400	+	2181	=	6581
Soaps & Cosmetics	Special Allowance = 1232.00														
Skilled	7700	+	1232	=	8932	7400	+	1232	=	8632	7200	+	1232	=	8432
Semi-skilled	7000	+	1232	=	8232	6700	+	1232	=	7932	6500	+	1232	=	7732
Un-skilled	6500	+	1232	=	7732	6200	+	1232	=	7432	6000	+	1232	=	7232
Silver Industry	Special Allowance = 2607.00														
Skilled	5500	+	2607	=	8107	5200	+	2607	=	7807					
Semi-skilled	5000	+	2607	=	7607	4800	+	2607	=	7407					
Un-skilled	4500	+	2607	=	7107	4300	+	2607	=	6907					
Steel Furnitures	Special Allowance = 2898.70														
Skilled	3840	+	2898.7	=	6738.7	3640	+	2898.7	=	6538.7	3440	+	2898.7	=	6338.7
Semi-skilled	3740	+	2898.7	=	6638.7	3540	+	2898.7	=	6438.7	3340	+	2898.7	=	6238.7
Un-skilled	3640	+	2898.7	=	6538.7	3440	+	2898.7	=	6338.7	3240	+	2898.7	=	6138.7
Stone Breaking	Special Allowance = 2814.00														
Skilled	4750	+	2814	=	7564	4550	+	2814	=	7364					
Semi-skilled	4250	+	2814	=	7064	4050	+	2814	=	6864					
Un-skilled	3950	+	2814	=	6764	3750	+	2814	=	6564					
Sweeper & Scavengers	Special Allowance = 2593.50														
Full time	4600	+	2593.5	=	7193.5	4450	+	2593.5	=	7043.5	4300	+	2593.5	=	6893.5
Tanneries & Leather	Special Allowance = 2898.70														
Skilled	3400	+	2898.7	=	6298.7	3200	+	2898.7	=	6098.7	3000	+	2898.7	=	5898.7
Semi-skilled	3300	+	2898.7	=	6198.7	3100	+	2898.7	=	5998.7	2900	+	2898.7	=	5798.7
Un-skilled	3200	+	2898.7	=	6098.7	3000	+	2898.7	=	5898.7	2800	+	2898.7	=	5698.7
Utensils	Special Allowance = 2898.70														

Skilled	4500	+	2898.7	=	7398.7	4400	+	2898.7	=	7298.7	4100	+	2898.7	=	6998.7
Semi-skilled	4400	+	2898.7	=	7298.7	4300	+	2898.7	=	7198.7	4000	+	2898.7	=	6898.7
Un-skilled	4300	+	2898.7	=	7198.7	4200	+	2898.7	=	7098.7	3900	+	2898.7	=	6798.7
Gram Panchayat	Special Allowance = 2450.00*														
Clerical Staff	2270	+	2450	=	4720	2070	+	2450	=	4520	1870	+	2450	=	4320
Skilled	2270	+	2450	=	4720	2070	+	2450	=	4520	1870	+	2450	=	4320
Semi-skilled	2170	+	2450	=	4620	1970	+	2450	=	4420	1770	+	2450	=	4220
Un-skilled	2070	+	2450	=	4520	1870	+	2450	=	4320	1670	+	2450	=	4120
Watch Straps	Special Allowance = 2882.25														
Skilled	5500	+	2882.3	=	8382.3	5200	+	2882.3	=	8082.3	4900	+	2882.3	=	7782.3
Semi-skilled	5100	+	2882.3	=	7982.3	4800	+	2882.3	=	7682.3	4500	+	2882.3	=	7382.3
Un-skilled	4800	+	2882.3	=	7682.3	4500	+	2882.3	=	7382.3	4200	+	2882.3	=	7082.3
Wooden Furniture	Special Allowance = 1624.00*														
Skilled	3610	+	1624	=	5234	3510	+	1624	=	5134	3410	+	1624	=	5034
Semi-skilled	3510	+	1624	=	5134	3410	+	1624	=	5034	3310	+	1624	=	4934
Un-skilled	3410	+	1624	=	5034	3310	+	1624	=	4934	3210	+	1624	=	4834
Wooden Photo Frames	Special Allowance = 1624.00*														
Skilled	3140	+	1624	=	4764	2940	+	1624	=	4564	2740	+	1624	=	4364
Semi-skilled	3040	+	1624	=	4664	2840	+	1624	=	4464	2640	+	1624	=	4264
Un-skilled	2940	+	1624	=	4564	2740	+	1624	=	4364	2540	+	1624	=	4164
Tobbaco (Bidi)	Special Allowance = 87.90														
Vita & Kaule Industry (Brick & Roof Tiles Manufacturing)	Special Allowance = 1674.00														

Name of the Scheduled Employment	Total Minimum Wages Per Month (in Rs)														
	Multiplex					Zone I					Zone II				
	Basic Pay + Special Allowance=Total					Basic Pay + Special Allowance=Total					Basic Pay + Special Allowance=Total				

