

**STATEMENT OF MINIMUM RATES OF WAGES FOR SCHEDULED EMPLOYMENT WITH SPECIAL ALLOWANCE
FROM 1.1. 2011 TO 30.06. 2011 AS APPLICABLE IN THE STATE OF MAHARASHTRA.**

PART -I

Sr. No	Sched-uled No.	Name of the Scheduled Employment	Date of Scheduled Added	Date of Fixed/ Revision	Categories	Perio d	Basic Wages (Rs.)				Special Allowance(Rs.)			
							I	II	III	IV	I	II	III	IV
1	2	Rice flour & Dal Mill	1959	16.7.10	Skilled	p.m.	4600.00	4400.00			1239.00	1239.00		
					Semi Skilled		4100.00	3900.00			"	"	"	"
					Unskilled-		3800.00	3600.00			"	"	"	"
2	3	Tobacco Bidi making	1959	18.3.97	Bidi rolling	Per 1000	41.00	39.00			56.30	56.30	"	"
					Bidi wrapping 1	p.d.	29.00	28.00			"	"		
					Bidi wrapping 2		32.00	31.00						
					Bidi ring pasting		3.00	2.50			"	"		
					Bidi katta pasting		3.05	2.55			"	"		
					Bidi sewing		2.80	2.50			"	"		
					Tariwala	p.m.	1236.00	1159.00			"	"		
					Sorter									
					Cheker									
					Mixerer									
					Leave distributer									
					Bhattiwala	p.m.	1237.00	1160.00			"	"		
						Spl. pay	77.00	66.00						
						total	1314.00	1226.00						
					Muster clerk		1265.00	1259.00			"	"		
					Accountant		1776.00	1761.00			"	"		
					Truck driver		1776.00	1761.00	+26.50	+26.30	"	"		
					Moter driver		1485.00	1477.00	+26.50	+26.30	"	"		
					Clener		1098.00	1093.00	+17.70	+17.50	"	"		
					Watchman		1187.00	1181.00			"	"		
					Snuff packer		1326.00	1226.00			"	"		
					Tobacco mixerer		1590.00	1460.00			"	"		
					Tobacco		1581.00	1554.00			"	"		

					grinder								
					Unskilled		1089.00	1023.00					
3	5	Oil Mill	1959	22.7.10	Skilled	p.m.	5300.00	5000.00		1239.00	1239.00		
					Semiskilled		4800.00	4500.00					
					Unskilled		4300.00	4000.00					
4	6	Local athority	1959	25.4.07	Skilled	p.m.	2270.00	2070.00	1870.00	1182.00	1182.00	1182.00	
					Semiskilled		2170.00	1970.00	1770.00				
					Unskilled		2070.00	1870.00	1670.00				
					Clerical staff		2270.00	2070.00	1870.00				
5	7	Road construction	1957	7.5.07	Skilled	p.m.	4950.00	4750.00	4550.00	1615.40	1615.40	1615.40	
		Building			Semiskilled		4850.00	4650.00	4450.00				
		Operation			Unskilled		4750.00	4550.00	4350.00				
		& Maintaince											
6	8	Stone Breaking & crusahing	1957	20.7.10	Skilled	p.m.	4750.00	4550.00		1170.75	1170.75		
					Semiskilled		4250.00	4050.00					
					Unskilled		3950.00	3750.00					
7	11	Public Moter Transport	1957	20.7.10	Skilled-A	p.m.	5700.00	5500.00		1239.00	1239.00		
					Multiaxcel driver,Manager, Supervisor								
					Skilled-B		5500.00	5300.00					
					Other driver								
					Skilled-C		5300.00	5100.00					
					Driver,Clerk								
					Semiskilled		4600.00	4400.00					
					Unskilled		4200.00	4000.00					
8	12	Tanneries & Lethers	1957	14.5.07	Helper,Cliner								
					Skilled	p.m.	3400.00	3200.00	3000.00	1615.40	1615.40	1615.40	
					Semiskilled		3300.00	3100.00	2900.00				
					Unskilled		3200.00	3000.00	2800.00				
9	13	Hotel & Resturant	1960	2.05.06	Skilled	p.m.	3200.00	2950.00	2800.00	1615.40	1615.40	1615.40	
					Semiskilled		3100.00	2900.00	2750.00				
					Unskilled		3050.00	2850.00	2700.00				
10	14	Printing Press	1960	11.4.07	Skilled	p.m.	4600.00	4300.00	3700.00	1615.40	1615.40	1615.40	
					Semiskilled		4500.00	4200.00	3600.00				
					Unskilled		4400.00	4100.00	3500.00				
11	15	Cotton Gin & Pressing	1960	07.5.11 13.8.92	Skilled	p.m.	5200.00	5000.00	4800.00	950.25	950.25	950.25	
					Semiskilled		4700.00	4500.00	4300.00				
					Unskilled		4200.00	4000.00	3800.00				
12	16	Glass Industry	1960	14.5.07	Skilled	p.m.	3580.00	3380.00	3180.00	1615.40	1615.40	1615.40	
					Semiskilled		3480.00	3280.00	3080.00				
					Unskilled		3380.00	3180.00	2980.00				

13	17	Shops & commercial Establishment	1959	28.09.10	Skilled	p.m.	5800.00	5500.00	5200.00		491.40	491.40	491.40	
					Semiskilled		5400.00	5100.00	4800.00		"	"	"	
					Unskilled		5000.00	4700.00	4400.00		"	"	"	
14	18	Potteries	1960	15.7.10	Skilled	p.m.	3900.00	3750.00	3600.00		796.40	796.40	796.40	
					Semiskilled		3700.00	3550.00	3400.00		"	"	"	
					Unskilled		3500.00	3350.00	3200.00		"	"	"	
15	19	Rubber	1.10.65	16.4.07	Skilled	p.m.	3500.00	3400.00	3300.00		1173.00	1173.00	1173.00	
					Semiskilled		3350.00	3250.00	3150.00		"	"	"	
					Unskilled		3200.00	3100.00	3000.00		"	"	"	
16	20	Paper& Paper Board	4.4.64	28.9.10	Skilled	p.m.	6100.00	5900.00	5700.00		523.25	523.25	523.25	
					Semiskilled		5600.00	5400.00	5200.00		"	"	"	
					Unskilled		5100.00	4900.00	4700.00		"	"	"	
17	21	Cinema Exhibition	20.10.64	2.01.09			Multi-plex	Zone-1	Zone-2	Touring Talkies	Multi-plex	Zone-1	Zone-2	Touring Talkies
					Skilled	p.m	5500.00	5000.00	4500.00	4000.00	1272.36	1272.36	1272.36	1272.36
					Semiskilled		5000.00	4500.00	4000.00	3500.00				
					Unskilled		4500.00	4000.00	3500.00	3000.00				
18	22	Plastic	15.10.65	20.7.10	Skilled	p.m.	5300.00	5150.00	5000.00		845.25	845.25	845.25	
					Semiskilled		4800.00	4650.00	4500.00		"	"	"	
					Unskilled		4300.00	4150.00	4000.00		"	"	"	
19	23	Hospital	3.9.66	15.4.11	Skilled	p.m.	6200.00	6000.00	5800.00		532.35	532.35	532.35	
					Semiskilled		5700.00	5500.00	5300.00		"	"	"	
					Unskilled		5300.00	5100.00	4900.00		"	"	"	
20	24	Bricks & Rooftiles	26.10.66	31.8.09	Brick Molder	Per 1000	300.00	280.00			933.00	933.00	--	
					9"x4"x3" size of brick	beick s								
		Tiles mfg section			9"x4"x6" size of brick	"	600.00	560.00						
					Vit Vahatukdar	"	65.00	60.00						
					9"x4"x3"size of brick									
					9"x4"x6"size of brick	"	130.00	120.00						
					Manager/Mukadam/Supervisor	p.m.	3700.00	3600.00						
					/Accountant Bhatkar	p.m.	3500.00	3400.00						

					(Bhattiwala)								
					Koylawala	p.m.	3300.00	3200.00					
		Roof Tiles			Skilled	p.m.	3700.00	3600.00					
		Section											
		Brick section			Semiskilled	p.m.	3500.00	3400.00					
					Unskilled	p.m.	3300.00	3200.00					
21	25	Stable	21.3.68	7-5-10	Group -I	p.m.	3900.00	3550.00	3200.00	1733.60	1733.60	1733.60	
					Group -II		3600.00	3275.00	2950.00	"	"	"	
					Group -III		3300.00	3000.00	2700.00	"	"	"	
22	26	Atomible	1.6.68	28.9.10	Skilled	p.m.	5500.00	5200.00	4900.00	1013.60	1013.60	1013.60	
		Repairing			Semiskilled		5100.00	4800.00	4500.00	"	"	"	
		Workshop			Unskilled		4800.00	4500.00	4200.00	"	"	"	
		garages			Skilled	p.m.	3200.00	2950.00	2800.00	1615.40	1615.40	1615.40	
23	27	Canteen & Club	6.9.68	14.5.07	Semiskilled		3100.00	2900.00	2750.00	"	"	"	
					Unskilled		3050.00	2850.00	2700.00	"	"	"	
24	28	Film Production	28.1.69	16.7.10	Skilled	p.m.	5700.00	5500.00		966.00	966.00		
		& Studios			Semiskilled		5200.00	5000.00		"	"		
					Unskilled		4700.00	4500.00		"	"		
25	29	Powerlooms	15.3.69	10.1.86	Skilled-A	p.m.	300.00	250.00	200.00	4569.00	4569.00	4569.00	More-
										3198.30	3198.30	3198.30	184
					Skilled-B		270.00	220.00	170.00	"	"	"	Less-
					Semiskilled		240.00	190.00	140.00	"	"	"	184
					Unskilled		230.00	180.00	130.00	"	"	"	
					Manager		350.00	300.00	250.00	"	"	"	
					Accountant		300.00	250.00	200.00	"	"	"	
					Clerk		250.00	200.00	150.00	"	"	"	
26	30	Saw Mill	15.12.69	28.9.10	Skilled	p.m.	5400.00	5200.00	5000.00	845.25	845.25	845.25	
					Semiskilled		4900.00	4700.00	4500.00	"	"	"	
					Unskilled		4400.00	4200.00	4000.00	"	"	"	
27	31	Wooden Furniture	15.12.69	14.5.07	Skilled	p.m.	3610.00	3510.00	3410.00	1615.40	1615.40	1615.40	
					Semiskilled		3510.00	3410.00	3310.00	"	"	"	
					Unskilled		3410.00	3310.00	3210.00	"	"	"	

28	32	Wooden Photo Frame	15.12.69	9.2.07	Skilled	p.m.	3140.00	2940.00	2740.00	1615.40	1615.40	1615.40
					Semiskilled		3040.00	2840.00	2640.00	"	"	"
					Unskilled		2940.00	2740.00	2540.00	"	"	"
29	33	Bakeries	25.6.70	7-5-10	Skilled	p.m.	5200.00	5000.00	4800.00	1239.00	1239.00	1239.00
					Semiskilled		4700.00	4500.00	4300.00	"	"	"
					Unskilled		4200.00	4000.00	3800.00	"	"	"
30	34	Salt Pan	8.5.72	24.3.11	Highly Skilled	p.m.	5000.00			845.25		
										24.3.11 to	30.06.11	
					Skilled		4600.00					
					Semiskilled		4300.00					
					Unskilled		4000.00					
31	35	Cashew Processing	19.6.72	31-8.09	Group-I	p.m.				1088.50		
					Supervisor, Typist, Clerk, Cashier, Storekeeper, Driver							
					Group-II(A)	p.m.	2800.00			Whole state of Maharashtra		
					Grader, Roaster, Dryer							
					Group-II(B)	p.kilo	7.00					
					Sheller, Peeler							
					Group-III	p.m.	2600.00					
					Helper, Watchman, and all other similar work							
32	36	Engineering Industry	7.3.73	14.5.07	Skilled	p.m.	3730.00	3630.00	3330.00	1615.40	1615.40	1615.40
					Semiskilled		3630.00	3530.00	3230.00	"	"	"
					Unskilled		3530.00	3430.00	3130.00	"	"	"
33	37	Cloth Dyeing & Printing	7.3.73	22.7.10	Skilled	p.m.	4900.00	4600.00		1239.00	1239.00	
					Semiskilled		4400.00	4100.00		"	"	
					Unskilled		4100.00	3800.00		"	"	
34	38	Laundry	30.10.72	14.5.07	Skilled	p.m.	3930.00	3530.00	3230.00	1615.40	1615.40	1615.40
					Semiskilled		3830.00	3430.00	3130.00	"	"	"
					Unskilled		3730.00	3330.00	3030.00	"	"	"

35 &3 6	39 &42	Advocates or Attorneys	29.3.73	20.11.06	Unskilled Semiskilled	p.m.	3700.00 3800.00	3500.00 3600.00	3300.00 3400.00	1615.40 "	1615.40 "	1615.40 "
37	40	Dispensary	5.7.73	8.5.07	Skilled Skilled Semiskilled Unskilled	p.m.	3900.00 4660.00 4560.00 4460.00	3700.00 4260.00 4160.00 4060.00	3500.00 3760.00 3660.00 3560.00	" 1615.40 " "	" 1615.40 " "	" 1615.40 " "
38	41	Card board & Paper Boxes	1.11.73	28.3.11	Skilled Semiskilled Unskilled	p.m.	4650.00 4400.00 4150.00	4400.00 4150.00 3900.00	4150.00 3900.00 3650.00	796.95 " " "	796.95 " " "	796.95 " " "
39	45	Hair cutting saloon	1.11.76	9.2.07	Skilled Semiskilled Unskilled	p.m.	3630.00 3530.00 3430.00	3330.0 3230.00 3130.00	3130.00 3030.00 2930.00	1615.40 " " "	1615.40 " " "	1615.40 " " "
40	46	Readymade Garments	11.1.77	7.5.07	Skilled Semiskilled Unskilled	p.m.	4160.00 4060.00 3960.00	4060.00 3960.00 3860.00	3760.00 3660.00 3560.00	1615.40 " "	1615.40 " "	1615.40 " "
41	47	Fountain pen &Ball pens	30.3.77	28.9.10	Skilled Semiskilled Unskilled	p.m.	5300.00 5050.00 4800.00	5100.00 4850.00 4600.00	 4300.00	1282.25 " " "	1282.25 " " "	 950.25
42	48	Sweeper Scavengers	30.3.77	28.9.10	Fulltime	p.m.	4600.00	4450.00	4300.00	950.25	950.25	950.25
43	48-A	Utensils	30.3.77	8.5.07	Skilled Semiskilled Unskilled	p.m.	4500.00 4400.00 4300.00	4400.00 4300.00 4200.00	4100.00 4000.00 3900.00	1615.40 " "	1615.40 " "	1615.40 " "
44	49	Forest & Forestry	22.8.77	25.6.10	Skilled Semiskilled Unskilled	p.m.	Highly Remote Areas 6000.00 5600.00 5200.00	Other Areas 5500.00 5100.00 4700.00	 5200.00	Highly Remote Areas 500.50 " "	Other Areas 500.50 " "	 869.40
45	50	Optical Frames	1.12.77	25-10-10	Skilled Semiskille Unskilled	p.m.	5600.00 5100.00 4600.00	5400.00 4900.00 4400.00	5200.00 4700.00 4200.00	869.40 " "	869.40 " "	869.40 " "

46	51	Handlooms Industry	2.1.80	29.9.10		p.m.	Upto 50 looms	51 to 100 looms	Above 100 looms	769.25	769.25	769.25
					Skilled		4000.00	4500.00	5000.00			
					Semiskilled		3500.00	4000.00	4500.00	"	"	"
					Unskilled		3000.00	3500.00	4000.00	"	"	"
47	52	Eatable tobacco	10.12.82	13.7.10	Skilled	p.m.	3700.00			1062.00	Whole Maharashtra	State of
					Semiskilled		3200.00			"	a	
					Unskilled		3000.00			"		
48	54	Exersize books	29.3.89	7.5.07	Skilled	p.m.	3080.00	2880.00	2680.00	1615.40	1615.40	1615.40
					Semiskilled		2980.00	2780.00	2580.00	"	"	"
					Unskilled		2880.00	2680.00	2480.00	"	"	"
49	55	Cycle repairing shop	19.1.85	16.7.10	Skilled	p.m.	5500.00	5000.00		845.25	845.25	
					Semiskilled		5000.00	4500.00		"	"	
					Unskilled		4500.00	4000.00		"	"	
50	56	Cement and cement Based Industry	18.12.85	29.4.94	Highly-skilled	p.m.	1620.00	1490.00	1360.00	2250.00	2250.00	2250.00
					Skilled		1360.00	1308.00	1282.00	"	"	"
					Semiskilled		1282.00	1256.00	1204.00	"	"	"
					Unskilled		1204.00	1152.00	1126.00	"	"	"
51	57	Pohe curmure chur-Mure Industry	17.2.85	16.7.10	Skilled	p.m.	4400.00	4200.00		1239.00	1239.00	
					Semiskilled		4250.00	4050.00		"	"	
					Unskilled		3800.00	3600.00				
52	58	Chemical & Fertilizer	11.2.85	25.3.11	Skilled	p.m.	5600.00	5400.00	5200.00	885.50	885.50	885.50
					Semiskilled		5100.00	4900.00	4700.00	"	"	"
					Unskilled		4600.00	4400.00	4200.00	"	"	"
53	59	Watch streps	27.6.86	20.7.10	Skilled	p.m.	5500.00	5200.00	4900.00	1239.00	1239.00	1239.00
					Semiskilled		5100.00	4800.00	4500.00	"	"	
					Unskilled		4800.00	4500.00	4200.00	"	"	
54	61	Drugs & Pharmaceu-tical	26.8.86	9.2.07	Skilled	p.m.	3310.00	3210.00	2910.00	1615.40	1615.40	1615.40
					Semiskilled		3210.00	3110.00	2810.00	"	"	"
					Unskilled		3110.00	3010.00	2710.00	"	"	"

55	62	Paints & warnish	26.8.86	14.7.07	Skilled	p.m.	3940.00	3740.00	3640.00	1615.40	1615.40	1615.40
					Semiskilled		3840.00	3640.00	3440.00	"	"	"
					Unskilled		3740.00	3540.00	3340.00	"	"	"
56	63	Cosmetics & soaps	26.8.86	9.2.07	Skilled	p.m.	3740.00	3540.00	3340.00	1615.40	1615.40	1615.40
					Semiskilled		3640.00	3440.00	3240.00	"	"	"
					Unskilled		3540.00	3340.00	3140.00	"	"	"
57	64	Steel Furniture	26.8.86	8.5.07	Unskilled	p.d.	3840.00	3640.00	3440.00	1615.40	1615.40	1615.40
					Semiskilled		3740.00	3540.00	3340.00	"	"	"
					Skilled		3640.00	3440.00	3240.00	"	"	"
58	65	Seepz [electronics]	26.6.86	11.3.96	Clerk	p.m.						
					Skilled- H	p.m.	1500.00			1532.50		
					Skilled		1400.00			"		
					Semiskilled		1200.00			"		
					Unskilled		1100.00			"		
59	66	Any Factory 2m of Under factories act1948	27.6.86	20.7.10	Skilled	p.m.	5500.00	5200.00	4900.00	1615.40	1615.40	1615.40
					Semiskilled		5000.00	4700.00	4400.00	"	"	"
					Unskilled		4500.00	4200.00	3900.00	"	"	"
60	67	Glass Bulb	24.7.86	14.5.07	Skilled	p.m.	3700.00	3550.00	2950.00	1615.40	1615.40	1615.40
					Semiskilled		3600.00	3500.00	2900.00	"	"	"
					Unskilled		3550.00	3450.00	2850.00	"	"	"
61	71	Dairy Industry	5.12.88	24.3.11	Skilled	p.m.	5500.00	5250.00	5000.00	995.50	995.50	995.50
					Semiskilled		5000.00	4750.00	4500.00	"	"	"
					Unskilled		4500.00	4250.00	4000.00	"	"	"
62	72	Rubber balloon manu facturing	7.8.89	29.9.10	Skilled	p.m.	4300.00	4200.00	4100.00	1239.00	1239.00	1239.00
					Semiskilled		4100.00	3900.00	3800.00	"	"	"
					Unskilled		3800.00	3700.00	3600.00	"	"	"
63	73	Ice & cold drinks manufactory	7.3.90	20.7.04	Skilled	p.m.	3030.00	2930.00	2830.00	1615.40	1615.40	1615.40
					Semiskilled		2930.00	2830.00	2730.00	"	"	"
					Unskilled		2830.00	2730.00	2630.00	"	"	"
64	75	Liquor manufactory	16.10.90	9.2.07	Skilled	p.m.	4110.00	3810.00	3510.00	1615.40	1615.40	1615.40
					Semiskilled		4010.00	3710.00	3410.00	"	"	"
					Unskilled		3910.00	3610.00	3310.00	"	"	"

65	Silver articals or ornaments	22.7.10	Skilled	p.m.	5500.00	5200.00		885.50	885.50	
			Semiskilled		5000.00	4800.00		"	"	
			Unskilled		4500.00	4300.00		"	"	
66	Dyes and Chemical	18-12-08	Skilled		4800.00	4400.00	3800.00	1355.16	1355.16	1355.16
			Semiskilled		4500.00	4100.00	3500.00			
			Unskilled		4200.00	3800.00	3200.00			

PART - II

67	1	Agriculture	13-8-09	Dailyrated	p.d.	120.00	110.00	105.00	100.00	No
				Mahinedar	p.m.	3120.00	2860.00	2730.00	2600.00	
				Saldar	p.y.	37440.00	34320.00	32760.0	31200.0	
								0	0	
				Working on Machine						
				Dailyrated	p.d.	160.00	155.00	150.00	145.00	No
				Mahinedar	p.m.	4160.00	4030.00	3900.00	3770.00	
				Saldar	p.y.	49920.00	48360.00	46800.0	45240.0	
								0	0	
68	2	Onion sorting & cleaning	20.5.10	Mukadam	p.d.	130.00				
				Unskilled	p.d.	120.00				